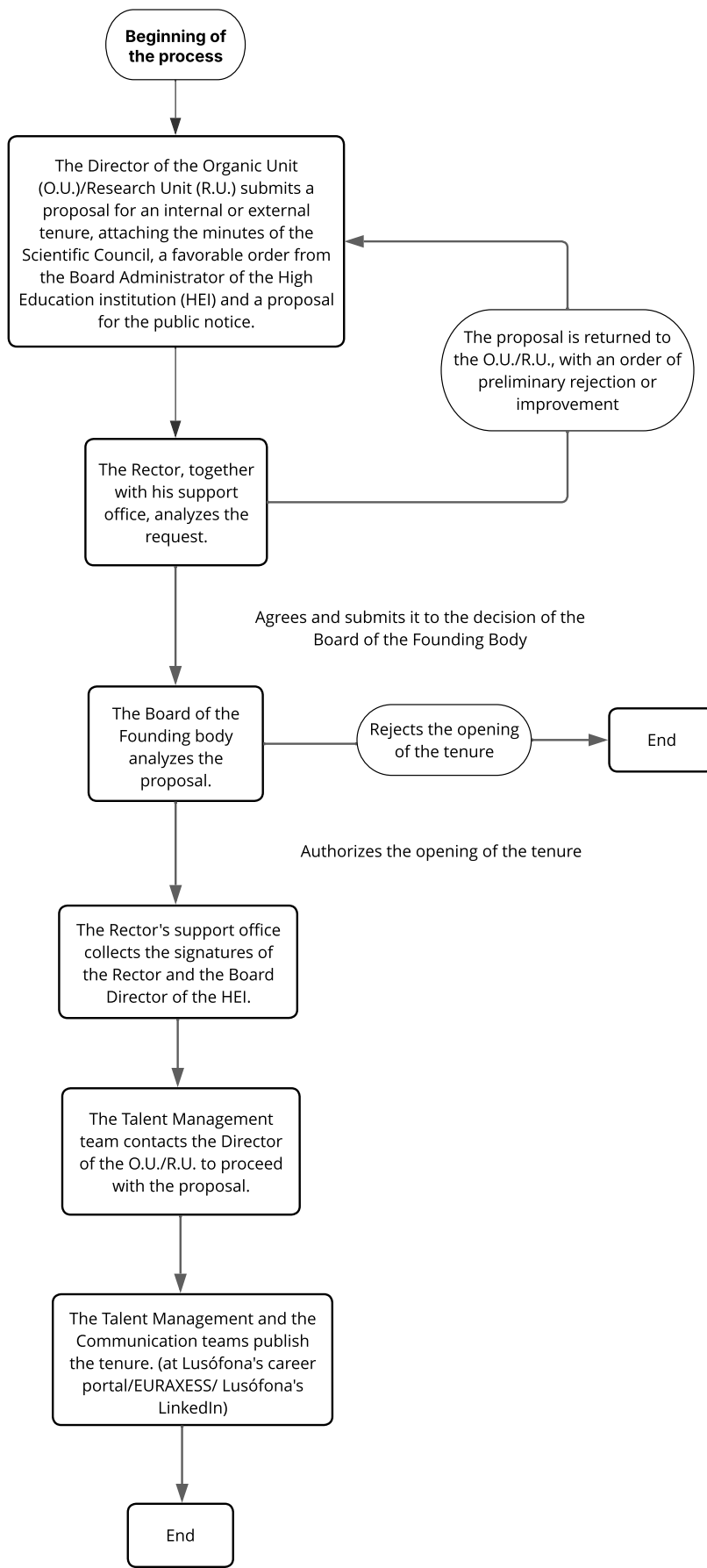


**Proposal for a Tenure - flow diagram**



**Notice of Tenure conclusion - flow diagram**

